

“A
Giving
Faith Is
a Living
Faith.”

2012 Stewardship Emphasis

Sundays, October 16–November 20
First Baptist Church, Conway, SC



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The Goal of “A Giving Faith Is a Living Faith”

The goal of the 2012 Ministry Budget Pledge Campaign is to practice biblical faithfulness in discerning, adopting and pledging the ministry budget, in support of the call of God to Conway’s First Baptist Church to ministry and mission.

Theme Verse

*Just as you excel in everything –
in faith, in speech, in knowledge,
in complete earnestness and in your love for us –
see that you also excel in the grace of giving.*

- 2 Corinthians 8:7 (NIV)

From Our Stewardship Team



A CALL TO OUR CHURCH FAMILY: This Year Is Different!

FBC's Stewardship Team extends to you, our church family, an opportunity to join an adventure in faith as we begin our stewardship emphasis for the planning and pledging of the 2012 Ministry Budget. Our group has spent much time together in recent months, prayerfully considering steps we might take at First Baptist Church to encourage good stewardship of our time, talents, and financial resources. We have seen God at work in our church and are hopeful about our future!

As we strive to grow as Christians by living our faith, this leads to the realization of the fact that to *live* our faith, we must *give* of ourselves. With this thought in our hearts we have chosen as a theme for our 2012 Ministry Pledge Campaign, "*A Giving Faith Is a Living Faith.*"

One of our main goals this year was to make budget preparation a more open process, allowing and encouraging all to participate in the planning and the discussion of our needs for the coming year. Your Stewardship Team began this process by meeting with our staff along with the chairs of our ministry teams, and other groups who have submitted requests to us for the coming year. We asked them to meet with their respective groups, prayerfully plan their ministries for 2012, and then to make requests to us, giving as much detail as possible. This information has allowed us to present to you a clearer picture of all our ministries and what will be needed to make them as effective as possible.

This Sunday, October 16, we learned in worship about the 2012 budget and why we believe this is God's plan for our church. On October 26, we will all meet in Fellowship Hall for detailed conversation about the budget. During these weeks and those that follow, we hope to share with you the joys of stewardship and the ministries that will be enhanced through our efforts.

We solicit now your prayers for one another as we, together, enter this vital process of our church life. May our words and our decisions during this time reflect God's will and His vision for First Baptist Church of Conway.

Your FBC Stewardship Team:

*Stacy Barfield, Pat Catoe,
Bob Guffey, Hal Holmes, Bob McIntyre,
and Mary Ann Stalvey, Chairperson*

Key Campaign Dates



Sunday, October 16

“A Giving Faith Is a Living Faith” Kick-off Sunday
Sermon: “What Time Is It at Conway’s
First Baptist Church?”

2012 Budget Packets Distributed after Worship

Sunday Ministry “Highlights”

The Importance of Christian Stewardship
Children’s Ministry Team
Student Ministry Team
Missions Team

Sundays, October 23, 30 & November 6

Stewardship Team Members Visit
Sunday School Classes

Wednesday, October 26, 6:00 p.m. (Note Change in Time)

Congregational Meeting on the 2012 Budget

Sundays, November 6, 13 & 20

Commitment Sundays to Return Pledge Cards

Sunday, November 27

Stewardship Team Meets to Line Out Final
Budget Recommendation to Deacons

Monday, December 5

Deacons Finalize Budget Recommendation
to Send to Congregation

Sunday, December 18

Vote (and Thank God!)

The Pledging Process — and Why It Is So Important

I. Praying, Discerning and Making Your Pledge

A pledge card and envelope will be provided for **every member of your family** who is a church member. Please prayerfully consider your pledge. The goal in pledging the budget is that every member of First Baptist Church make a good faith estimate of the maximum, sacrificial gift you can give to help your church fulfill its God-called ministries and missions. **The final 2012 budget will be determined by our estimates of giving, no more and no less.** Please complete your pledge card and return in the enclosed envelope. Except for our Financial Administrator, **no one will see your card.**

A pledge is a promise between you and God. How much you give is up to you. Most Christians have made as their goal giving a tithe, or 10% of their income. If you cannot give a tithe, start where you can and ask God to help you grow in the joy of giving. God will be honored by your faithful, sacrificial gift, whatever it is.

“A Giving Faith Is a Living Faith” • Our 2012 Ministry Budget

♦ As a steward of all God has given me — my time, my talents, and my financial resources — and in keeping with the New Testament teaching about regular, proportionate giving of my financial resources in support of the mission and ministries of my church, I prayerfully make the following commitment:

I pledge to give \$ _____ per week / \$ _____ per year to mission and ministry through the regular budget offering of the church. I wish to designate that portion of my giving that goes to national cooperative missions to:

Cooperative Baptist Fellowship (100%)
 Southern Baptist Convention (100%) or
 Split between CBF/SBC: _____ % CBF & _____ % SBC

SIGNED _____ PHONE _____
ADDRESS _____

First Baptist Church
“Rooted in Christ. Growing in Faith.”
603 Elm Street • Conway, SC 29526
(803) 248-4967 • www.firstbaptistconway.org

**“Living Faith, Giving Faith” •
2012 Ministry Budget**

First Baptist Church
CONFIDENTIAL
Attn: Stacy Barfield
603 Elm Street
Conway, SC 29526

II. Choosing Your National Missions Options (survey card)

When it comes to support of our Baptist national missions partners, the practice of First Baptist Church is to ask members to designate which organization and in what percentage(s) each member feels led to give. If you are new to this practice and want to learn more about each national partner, please feel free to ask a member of the church staff, members of the Missions Team and/or use three ways to learn:

- Visit www.sbc.net, the Internet home for the Southern Baptist Convention (printed information available, also).
- Visit www.thefellowship.info, the Internet home for the Cooperative Baptist Fellowship (printed information available, also).
- Visit www.firstbaptistconway.us/missions.cfm to read comparisons of the Confessions of Faith of each national Baptist organization (printed information available).

The 2012 Proposed Ministry Budget — in Summary

In a special meeting on Monday, October 10, 2011, the Deacons voted unanimously to recommend to the Church for approval a Ministry Budget for 2012 of **\$815,964.69**.

During these next weeks, the congregation is being asked to hear presentations on the budget and the needs it will meet, then consider how much God would have each member and friend of the church give to advance God's call to ministry and mission through First Baptist Church.

Keeping with the principle, "not equal gifts, but equal sacrifice," every person will be needed to do their part if we are to do what we believe God is calling us to do.

ADDITION FOR CHILDREN'S MINISTRY. The Deacons also voted to challenge the congregation to meet the need to expand our ministries to children. Should the congregation pledge over the recommended \$815,964.69 by an additional \$25,000, the Deacons are recommending we, once again, fund the position of part-time children's director.

2012 Ministry Budget Highlights

- Continued support of SBC/CBF national and global missions plus over a dozen state and local missions
- Two new mission partners: IMPACT Ministry (Local Resort Missions) and Southeastern Medical International (global medical missions)
 - College/Career Ministry Startup
 - Funding for another "Friend Day" outreach event
 - Additional support for Vacation Bible School
 - Increases in Fellowship Team Budget
- Changes in publication frequency of "The Outlook" to 26 issues
- Begin personal home delivery of CDs to homebound members
 - Restoration of the Softball Team funding
- Increases in Insurance and Building Maintenance Supplies
 - Salaries remain at 2009 levels

The 2012 Proposed Ministry Budget — in Detail



Wednesday, October 26, 6:00 p.m. (Note Change in Time)
 Congregational Meeting on the 2012 Budget

- At this meeting, the Stewardship Team will present a line-by-line presentation, especially noting changes when compared to the 2011 Ministry Budget. (Those changes are noted in bold print.)

	2011 Budget	2012 “Hope” Budget
MISSIONS MINISTRY (8.2%)		
SBC/CBF National/Global Missions	\$25,000.00	\$25,000.00
SC Baptist Homes for the Aging	\$3,000.00	\$3,000.00
Connie Maxwell Children’s Home	\$3,000.00	\$3,000.00
Waccamaw Baptist Associational Missions	\$7,500.00	\$3,600.00
Mission/Special Needs/Crisis Needs	\$1,000.00	\$1,000.00
Benevolence	\$1,500.00	\$1,500.00
Mercy Hospice	\$1,800.00	\$1,800.00
C.A.P. (Churches Assisting People)	\$4,800.00	\$4,800.00
Waccamaw Youth Center	\$1,200.00	\$1,200.00
Street Reach Ministry	\$2,400.00	\$0.00
Friendship House	\$3,600.00	\$3,600.00
Bethany Home	\$1,200.00	\$1,200.00
Help 4 Kids	\$2,000.00	\$2,000.00
FBC Volunteer Foreign Missionaries	\$3,950.00	\$3,950.00
Southeastern Medical International (SMI)	<i>na</i>	\$1,200.00
Church Family Mission Trips	\$2,500.00	\$2,500.00
Shepherd’s Table	\$2,400.00	\$2,400.00
Operation Inasmuch	\$2,500.00	\$3,000.00
IMPACT Ministry (Local Resort Missions)	<i>na</i>	\$2,400.00
Total Missions Ministry	\$69,350.00	\$67,150.00
PROPERTY AND SPACE (19.5%)		
Capital Improvements/Build Maintenance	\$28,000.00	\$20,000.00
Utilities	\$70,000.00	\$70,000.00
Insurance	\$43,000.00	\$50,000.00
Supplies	\$10,000.00	\$18,000.00
Lawn Maintenance	\$920.00	\$920.00
Total Property and Space	\$151,920.00	\$158,920.00

	2011 Budget	2012 “Hope” Budget
CHRISTIAN EDUCATION AND DISCIPLESHIP MINISTRY (5.0%)		
Literature (change in accounting for 2012)	\$11,000.00	na
Literature/Adults	na	\$10,000.00
Literature/Students	na	\$1,000.00
Literature/Children	na	\$5,500.00
Special Events/Seminars	\$1,500.00	\$1,500.00
Vacation Bible School	\$2,500.00	\$3,200.00
WMU/Mission Friends	\$800.00	\$900.00
Spark (missions education for grades 1-6)	\$750.00	\$750.00
Sr Adults/B.A.L.L. Club	\$1,000.00	\$1,200.00
Student Ministry	\$13,500.00	\$13,500.00
College/Career	na	\$500.00
Family Ministry	\$450.00	\$600.00
Children’s Ministry	\$7,500.00	\$2,000.00
Total Christian Education Ministry	\$39,000.00	\$40,650.00
WORSHIP AND MUSIC MINISTRY (0.7%)		
Music Ministry	\$4,000.00	\$4,000.00
Contemporary Service	\$2,000.00	\$2,000.00
Total Worship and Music Ministry	\$6,000.00	\$6,000.00
SUPPORTIVE MINISTRIES (8.6%)		
Office Supplies	\$9,000.00	\$8,400.00
Strategic Planning Consultant	\$0.00	\$0.00
Postage	\$7,500.00	\$5,400.00
Budget Promotion (Envelope Service)	\$800.00	\$300.00
Staff Mileage for Ministry	\$7,000.00	\$7,000.00
Conference/Pastor	\$1,000.00	\$500.00
Conference/Music	\$800.00	\$400.00
Conference/Students	\$600.00	\$300.00
Conference/Contemporary	\$600.00	\$300.00
Fellowship Meals Supplies	\$6,000.00	\$6,000.00
Family Night Meals	\$6,000.00	\$2,500.00
Bus & Van Operation	\$8,000.00	\$8,000.00
Audio Services	\$200.00	\$600.00
Contribution to Operating Reserve Acct	\$0.00	\$0.00
Copier/Printing/Publications	\$16,000.00	\$22,000.00
Outreach Media/Web Site	\$500.00	\$500.00
Softball Team	\$0.00	\$350.00
Background Checks/Children & Youth Volunteers	\$300.00	\$300.00
Office Server Network Support/Repair	\$3,000.00	\$7,000.00
Total Supportive Ministries	\$67,300.00	\$69,850.00

(continued on next page)

	2011 Budget	2012 “Hope” Budget
PERSONNEL MINISTRY (58.0%) (Salaries same as 2009)		
Pastor		
Salary: \$54,271		
Housing Allowance: \$38,400		
Insurance/Annuity: \$23,846		
FICA Offset: \$5,487		
Pastor (Total)	\$122,003.50	\$122,003.50
Assoc. Min. of Contemp. Wor.	\$62,503.98	\$62,503.98
Dir. of Children’s Ministries	\$5,000.00	\$0.00
Building Superintendent	\$42,848.00	\$42,848.00
Minister of Students		
Salary: \$28,450		
Housing Allowance: \$14,000		
Insurance/Annuity: \$11,222		
FICA Offset: \$3,150		
Minister to Students (Total)	\$56,821.80	\$56,821.80
Financial and Business Ministry Assistant	\$33,500.04	\$33,500.04
Ministry Assistant	\$25,000.00	\$25,000.00
Cooks (B.A.L.L. Club)	\$2,000.00	\$2,000.00
Family Night Meal Cooks	na	\$6,750.00
Assoc. Pastor/Min. of Music		
Salary: \$26,061		
Housing Allowance: \$19,750		
Insurance/Annuity: \$20,758		
FICA Offset: \$3,660		
Associate Pastor/Min. of Music (Total)	\$70,229.46	\$70,229.46
Organist	\$15,600.00	\$15,600.00
Christmas Gift/Staff	\$0.00	\$0.00
Social Security	\$10,785.51	\$12,000.00
Nursery Attendants	\$1,500.00	\$500.00
Custodian	\$23,637.91	\$23,637.91
Total Personnel Ministry	\$471,430.20	\$473,394.69
GRAND TOTAL	\$805,000.20	\$815,964.69

Our 2012 Ministry Budget Pledge Goal: \$815,964.69

**Our “Above the Pledge” Goal to re-activate
the children’s director position: \$840,964.69**

Other Signs of Strength



We enter the “A Giving Faith Is a Living Faith” emphasis and thank God for these signs of strength in our church!

- New Members, Ministry Successes, Overall Healthy and Caring Spirit
- Another powerful day of sharing through Operation Inasmuch (OIAM)
- Renewal and renovation of the Sanctuary platform, sound and video
 - Our first “Friend Day” (475 in worship)
- Building Program Progress as Phase 1 of “Growing Strong” gets underway (Sixth Avenue parking lot and new handicapped entrance to the sanctuary)
 - Debt Free



We Thank God for Lovell Weekday Ministry’s continue care and influence in the lives of babies and young children through K-4!

- Lovell’s budget for the 2011 year is \$514,612.90.
- From the FBC Ministry Budget, we support Lovell with about \$50,000/year (utilities, insurance, repairs) while, at the same time, Lovell has provided these additional benefits to FBC ministries in return:

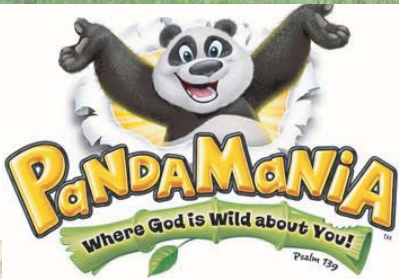
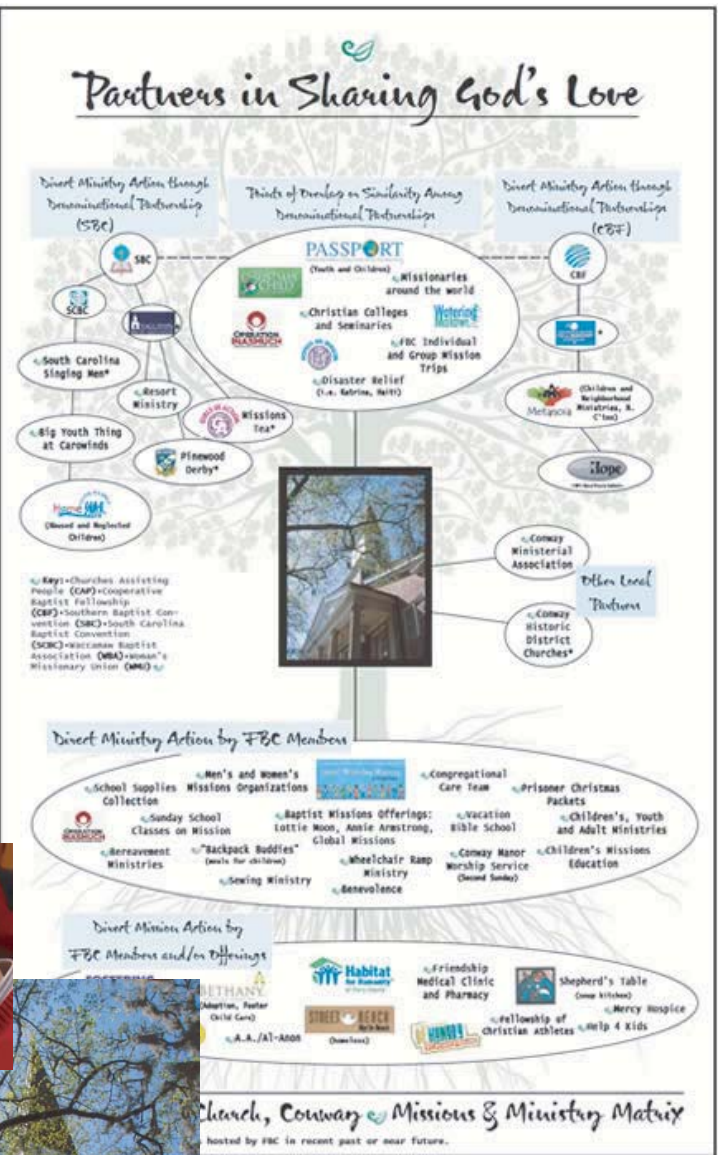
- Rooms painted
- New carpets in rooms 101 and 107
- Carpets cleaned quarterly
- Cleaning service
- Replacing cribs in partnership with some FBC Sunday School classes
- New furniture
- New toys
- Maintain fire alarm and security systems
- Providing supplies from crayons and construction paper to bathroom soap and laundry detergent



We Thank God for the Pastoral Counseling Ministry of First Baptist Church of Conway and the hundreds of individuals and families whose lives have been positively impacted.



Family Advent Party
 Saturday, December 3
 10a.m.-12 noon, Fellowship Hall
 For Children & Adults



"A Giving Faith Is a Living Faith."

2012 Stewardship Emphasis
 Sundays, October 16–November 20, 2011

First Baptist Church
 Conway, South Carolina

**Worship
 on
 Good
 Friday**

April 6, 2012
 7:00 P.M.
 Sanctuary

